

2015

BLISS GVS PHARMA LTD.

SAFETY WEEK CELEBRATION

4-11th MARCH 2015

AN INITIATIVE BY
SAFETY COMMITTEE MEMBERS



Bliss
GVS

10,11& 12 DEWAN UDYOG NAGAR,
ALIYALI, PALGHAR, MAHARASHTRA,
INDIA 401 404.



P R E A M B L E

BLISS GVS PHARMA LTD. is in the business of manufacturing and marketing pharmaceutical products. The corporate office is located at Mumbai and the manufacturing facility at Plot No.10, 11 & 12 in Palghar at a distance of about 105 Km from Mumbai.

In these facilities four types of dosage forms are being manufactured, namely Pessary/Suppository, Tablet, Powder for Oral Suspension & Dry Syrup. As a part of Annual EHS Monitoring Plan, Corporate Social Responsibility and to made awareness about health & safety, BGPL Safety Committee Members initiated a *Safety Week Celebration (4th to 11th March 2015)* at BGPL Palghar plants.

At Bliss GVS Pharma Limited., the organization has established, documented & implemented Integrated Management System comprising of the Environmental Management System and Occupational Health and Safety Assessment Series in accordance with the standard requirements. It is also ensured to be continually working for sustaining and improving the system.

It is a legal, economic requirement to manage health & safety in the workplace. We are in a process of developing a positive safety culture at BGPL targeting '4Cs' i.e. Competence, Control, Cooperation & Communication.

We are aiming at accident free hours & zero loss exposure at BGPL so that we are able to fully utilize resources and reach our goal of ultimate success.



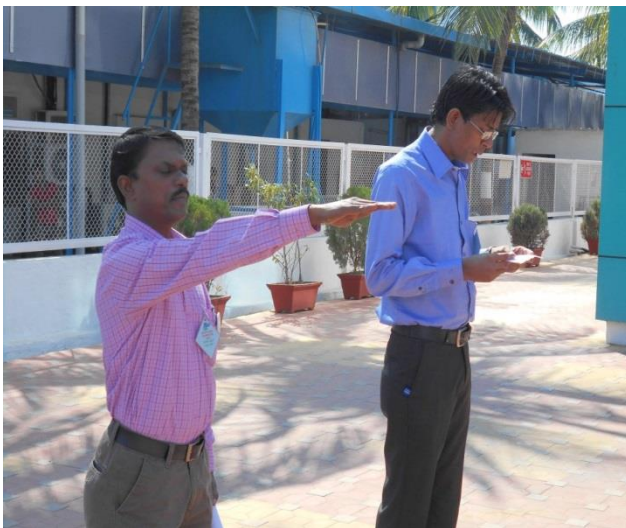
BLISS GVS PHARMA LTD., PALGHAR MONTHLY SAFETY PERFORMANCE STATUS		
Month	FEBRUARY- 2015	
Sr. No.	Details	Nos
A Type of Incidents/ Illness		
1	Near Miss	0
2	Minor	0
3	Lost Time Incident (LTI)	0
4	Fatal	0
5	First Aid	2
6	Illness	2
	Total No. of cases	4
B Safety Surveillance		
1	No of electrical inspection	16
2	No of fire inspection	01
3	No of safety audit conducted	01
C Training		
1	Induction training	02
2	On job training	05
3	External training	00
D Medical Examination		
	No. of personnel medically examined	01
EHS PERFORMANCE STATUS		
FOR YEAR	2015	
DATE	10/03/2015	
NO. OF EMPLOYEES	92	
SAFE-MAN HOURS / YEAR	139104	
LAST REPORTABLE INCIDENT	NIL	
MAN DAY LOST	NIL	
ENVIRONMENTAL INCIDENT	NIL	
ENVIRONMENTAL COMPLAINT	NIL	

Event Schedule:

Sr. No.	Event	Date	Venue	Participants
1.	Safety Oath	04/03/2015	Front Factory Premises of Unit-II	All Employees
2.	General Safety Training	05/03/2015	Conference Hall	Interested Participants
3.	Safety Videos	08/03/2015	Conference Hall	Interested Participants
4.	Fire Fighting Demo	09/03/2015	Front Premises of the Factory	Emergency SAll Employees
5.	Mock Drill	10/03/2015	Unit-II	All Employees
6.	Safety Speech	11/03/2015	Factory Premises	Interested Participants
7.	Safety Talks on any safety topic	On each day of safety week, in each department & in all Units by Safety Committee Members		

Events:

The safety week began with a **'Safety Oath'** with all BGPL-Palghar employees. Mr. Prashant Churi (Plant Manager) was present along with Mr. Swapnil Karale (Management Representative & Appointee), Mr. Shailesh Jagdhane (EHS Officer), Mr. Pramod Raut (Safety Officer), All Senior Managers, Management Staff & other employees. All were gathered at premises of Unit-II & Safety Oath was taken at 10:30 AM. Atmosphere was electrifying. EHS Officer read the Safety Oath which was followed by all staff.



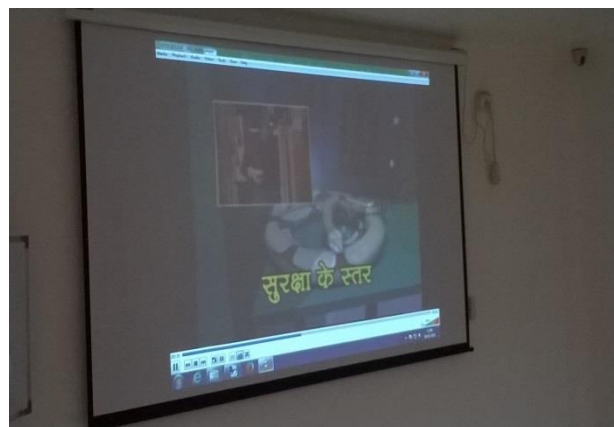
Safety Week Celebration banner was displayed at various locations at the plant.



On the second day, Safety Committee Members along with departmental representatives were gathered at the Conference Hall to attend a lecture on **'Industrial Safety'**. The lecture was conducted by Mr. Shailesh Jagdhane (EHS Officer) which was basically about Industrial Accidents & its Causes, Fire Control Method, Safety Equipment(PPEs), General Safe Working Practices, Laboratory Safety, Emergency Planning etc. 32 Nos. of employees have attend this lecture. It was very interactive session. Employees shared their experiences, some ideas about improvement in safety. A general feedback was also taken from the participants.



On third day, EHS Team organizes **'Safety Videos'** program for employees in conference hall. The videos were shown to employees on projector by Mr. Swapnil Karale (MA & MR). These videos covered topics such as First Aid, Laboratory Safety, Use of PPEs, Electrical Safety, How to handle hazardous chemicals etc. 35 Nos. of employees attended this session.



On each day of safety week, safety committee members organizes **'Safety Talks'** for each department covering all Units which aimed for delivering safety related information to all shop floor employees. The information was consists of General Safety, Safety norms in Factory Act, Safe Lifting, Use of PPEs, Contractor Safety, Waste Management, Machine Safety, Ergonomic Safety & Laboratory Safety. All safety committee members including Sr. Managers participated in this program and valuable guidance was given to all employees about safety.

On fourth day of the week, EHS Team organized **'Fire Fighting'** training to emergency squad members & demo for other employees.

Mr. Shailesh Jagdhane (EHS Officer) delivered a brief about types of fire extinguishers & its use. All emergency squad members listen the instructions carefully & ask their queries to the speaker. The session become very interactive & finally demo for firefighting was conducted. All emergency squad members participated in this demo.



It was indeed an encouraging spectacle to see the will and determination of all participants to show awareness about safety. Every face in the picture indicates the satisfaction of contributing their bit towards managing health & safety at the organization.

On fifth day of the week, EHS Team organized a **'Mock Drill'** program for the benefit of all employees. The planning of this drill was discussed with all emergency squad members in advance by EHS Officer. The scenario of having fire in warehouse- primary packing material store was fixed. All departments were informed prior conducting this drill so that they can understand their participation in this event.

Drill was exactly started at 11.00 AM. All fire detection & control accessories were used like manual call point, emergency exit doors, emergency sirens & fire control panel. Employees safely evacuated & gathered at 'Safe Assembly Point' in time. Chief Emergency Controller along with EHS Officer directed emergency squad members to control the situation & the whole emergency was in control till 11.15 AM.

On the concluding day, EHS Team organized a '**Safety Speech**' event. All employees including Senior Managers & Plant Head (Mr. Prashant Churi) were present for this event. In this program each senior personnel guided employees on various safety topics.

Mr. Sunil Vasaikar (Head Admin) started his speech with '***Workplace Hazards***' which was followed by Mr. Sunil Thakur (Sr. Manager QC), who talked about '***Laboratory safety***'. Mr. Vinod Rai (AGM-Technical) gave a speech on '***Machine Safety***' whereas Mr. Yogesh Lad (Sr. Executive QA) told ***how to use PPEs***. Mr. Swapnil Karale (Management Representative & Appointee) made the employees aware about '***Swine Flu-Causes & Control***' whereas Mr. Pramod Raut told the facts about '***Bhopal Gas Tragedy***'. It was a good response for these speeches from the audience which was clearly seen as the audience was cheering the speeches with claps. Final concluding speech was given by Mr. Prashant Churi on '***Need of Safety***'.





EHS team had also organized a **Slogan & Essay Competition on 'Workplace Safety'**. It was indeed a great response & thoughts from the employees on this topic. As decided by the selection team of Admin Head, MA & MR and Plant Head , three participants got the prizes for their essays & slogans. *Mrs. Rashmi Hirve (QC Dept.)* got the first price whereas *Ms. Sneha Patel (QA Dept.)* & *Ms. Shailaja Patil (QC dept.)* got the second price. Mr. Prashant Churi awarded them the price & certificate of participation.



Finally, Mr. Shailesh Jagdhane (EHS Officer) said thanks to all & the safety week was concluded.

BLISS GVS PHARMA IS COMMITTED TO PROVIDE A SAFE AND HEALTHY WORKING ENVIRONMENT FOR ALL EMPLOYEES, CONTRACTOR WORKMEN, TRANSPORTERS AND COMMUNITY; BY ENSURING A SAFE & ENVIRONMENT FRIENDLY WORKING PRACTICES.

ALL THE LINE FUNCTIONAL MANAGERS INCULCATE SAFETY AWARENESS AMONGST THEIR EMPLOYEES & ENCOURAGE THEM TO PARTICIPATE ACTIVITY, IN THE ONGOING SAFETY PROGRAMS, INCLUDING EMERGENCY PREPAREDNESS, ON THE JOB & SAFETY TRAINING.